



COPPERLEAF	COPPERLEAF SECURITY MANAGER
Position	The Copperleaf Golf Estate is a prestigious residential security estate located just west of Centurion, Gauteng. Renowned for its luxurious amenities, pristine landscapes, and excellent security measures, the estate offers residents an exceptional living experience amidst the tranquil surroundings of a world-class golf course and the Ernie Els club.
Title	Copperleaf Security Manager
Job Overview	<ul style="list-style-type: none"> • The Security Manager will play a pivotal role in the strategic management and operational oversight of all aspects of the integrated security activities of the Copperleaf Golf Estate. Reporting directly to the General Manager, the SM will be responsible for developing and executing a comprehensive security development plan to ensure the smooth coordination, functioning and enhancement of the estate's security across all divisions, including facilities such as, golf, spa, clubhouse, restaurant.
Key Performance Areas and Outputs	<ul style="list-style-type: none"> • Develop and implement robust security strategies to safeguard the estate's premises, residents, guests, and assets. • Oversee the deployment, training and management of security personnel, surveillance systems, access control measures, and emergency response protocols. • Management of Security Contract • Collaborate with relevant stakeholders to continuously assess and improve security measures in alignment with industry best practices and regulatory requirements. • Estate Rules enforcement and compliance • Health and safety/other applicable legislation compliance Monthly report. • Extensive knowledge of security protocols, regulatory compliance, and risk management practices relevant to high-end residential communities and recreational facilities



	<ul style="list-style-type: none"> • Strong leadership abilities with the capacity to inspire and motivate cross-functional teams towards achieving common goals. • Analytical thinking, and problem-solving capabilities to address complex operational challenges and drive continuous improvement. • Monitor industry trends, competitive landscapes, and emerging technologies to identify opportunities for innovation and growth.
<p>Experience and Qualifications</p>	<ul style="list-style-type: none"> • Bachelor's degree or related Diploma will be an advantage. • PSIRA Grade A registered. • Relevant security/management qualifications • Valid driver's license • Proven track record of at least 10 years in senior management roles with demonstrated experience in security, operations and strategic planning, preferably within the real estate, hospitality, or leisure industry. • Strong leadership abilities with the capacity to inspire and motivate cross-functional teams towards achieving common goals. • Exceptional communication, negotiation, and interpersonal skills, with the ability to build positive relationships with internal and external stakeholders. • Extensive knowledge of security protocols, regulatory compliance, and risk management practices relevant to high-end residential communities and recreational facilities
<p>Skills Required</p>	<ul style="list-style-type: none"> • Deadline driven • Results oriented and well organised • Excellent communication (verbal and written) and interpersonal skills • Sound judgement • Ability to lead and motivate others • Self starter with initiative • Focus on quality and details • Computer literate
<p>Other</p>	<ul style="list-style-type: none"> • Demonstrate leadership skills and a willingness to grow and learn new skill sets.

17 May 2024



	<ul style="list-style-type: none">• Own reliable transport required• Occasional weekend working and after hours call-outs will be required
Term	Permanent
Remuneration	Market-related
Application Deadline	31 st May 2024
Starting Date	Immediately
Email CV to	careers@copper-leaf.co.za

If you meet these qualifications and are ready to contribute to the success of our estate, we invite you to apply with your resume and introductory cover letter indicating why you should be considered for this position.

If you have not heard any response from us within two weeks after the closing date, please consider your application unsuccessful.